**Part-time Position Title**  
Youth Programs Counselors

---

**General Statement of Duties**  
Create a safe, engaging, and enjoyable experience for children attending the Rec Sports summer camp program and other youth programs. Assist in planning and facilitating various activities, fostering positive relationships with campers, and ensuring their safety and well-being throughout the camp duration.

**Typical Responsibilities**
- Assist in planning and leading various activities including sports, arts and crafts, outdoor adventures, team-building exercises, and special events/field trips.  
- Create a positive atmosphere by actively involving campers in activities, encouraging participation, and promoting teamwork and respect.  
- Ensure camper safety and well-being during activities, field trips, and games through attentive supervision and active engagement.  
- Enforce program rules and behavior expectations, using positive reinforcement techniques to encourage good behavior and address issues calmly and constructively.  
- Help with daily operations, including organizing supplies, setting up activity areas, distributing snacks, and maintaining cleanliness and organization.  
- Maintain open and regular communication with campers, parents/guardians, and staff, providing updates, addressing concerns, and ensuring the flow of relevant information.  
- Follow established safety protocols and risk management procedures to ensure the safety of campers and staff.  
- Serve as a positive role model for campers by demonstrating the Aggie core values of respect, excellence, leadership, loyalty, integrity, and selfless service throughout the program.  
- Assist with assigned tasks as directed by the Youth Programs Director or supervisory staff.

**Experience and Abilities**
- Minimum age requirement: 18 years old.  
- Passion for working with children and fostering their personal and social development.  
- Strong communication and interpersonal skills to engage effectively with campers, parents/guardians, and staff.  
- Flexibility and adaptability to thrive in a fast-paced and dynamic camp environment.  
- Reliable and punctual attendance throughout the program and at training.  
- Successful completion of background check and necessary clearances as per youth programs policy.

**Training**
- Job training provided by the Department of Recreational Sports Staff. Training will include risk management and working with minors.  
- CPR/AED/First Aid training (preferred).

**Environmental Conditions**
- Will be required to engage in physically active tasks, including walking, standing, running, carrying supplies and equipment, and participating in recreational activities with campers.  
- Will be required to work in an outdoor setting for some shifts, exposed to various weather conditions including sun, heat, humidity and potential rain.
Pay Scale
In accordance with departmental policy, the Youth Programs Counselor will start at a rate of $10.00 per hour and is eligible for a merit raise after four months of service.

Learning Outcomes
1) Students will develop strong communication skills for effective engagement with campers, parents/guardians, and staff.
2) Students will gain hands-on experience addressing individual child needs and promoting positive behavior.
3) Students will acquire comprehensive knowledge of camp-specific emergency response procedures and safety protocols for efficient risk management.

How to Apply
To apply, please submit:

All applicants must complete an interview prior to being offered a job. Hiring will be contingent upon passing a criminal background check.

Work Hours/Anticipated Schedule
Typically work in the summer between 8-24 hours a week, with the opportunity for more work by picking up additional shifts. Hours during the academic year will typically be 4-8 hours per event as needed.

Contact Information
For more information, contact Sarah Beth Heiar at sarahbethh@rec.tamu.edu