Part-time Position Title: Intramural Sports Official

Job Description

General Statement of Duties
An IM Sports Official is responsible for proper game administration of intramural contests according to the rules, policies and procedures for each sport.

Typical Responsibilities
- Enforcement of appropriate rules and policies
- Inventory of equipment
- Evaluation of self and co-officials
- Verification of participant eligibility
- Evaluation of playing fields
- Assist new officials with development
- Provide leadership during Intramural play
- Practice outstanding customer service and answer customer questions and concerns

Experience and Abilities
- Ability to work in a calm manner with participants while communicating and enforcing the rules of the sport
- Knowledge of the rules of the sport (preferred)
- Some degree of relevant experience with the sport (playing, coaching, officiating, etc.)
- Ability to make split second decisions during game situations
- Must be a currently enrolled student

Training
- Completion of the officials training program consisting of classroom sessions, on-court clinics, a written exam, and scrimmage (practice) games
- On-going training provided by the staff supervisors

Environmental Conditions
- Will be required to stand for an extended amount of time
- Will be required to be outside in the elements for some shifts
- Occasional lifting of items up to 50 lbs.

Pay Scale
In accordance with departmental policy, an IM Sports Official will start at a rate of $9.00 per hour and is eligible for a merit raise after four months of service.

Learning Outcomes:
1) Apply problem solving skills to effectively manage difficult situations and to mitigate conflict. (Job specific skills)
2) Demonstrate an advanced understanding of teamwork and collaboration and how to work with one another to achieve a common goal. (Social competency/teamwork skills)
3) Effectively communicate to participants and colleagues in a professional setting, while also showing the ability to interact respectfully with all people. (Communication skills)
**About Intramural Sports**

Do you love sports? Looking for a job that’s more than sitting behind an office desk? Intramural Sports is hiring!

As an Intramural Official, you will make new friends, work flexible hours (evenings only), earn money, and maybe most importantly, you almost never have to work a Friday or Saturday. Each year, the intramural department hires over 200 student officials. Officials in each sport go through a paid training program. Training occurs over a two week period before play begins and includes classroom sessions along with on-site clinics. In the classroom, sports rules and officiating techniques are discussed and reviewed. The clinics consist of veteran officials demonstrating proper court/field coverage and scrimmage games.

An Intramural Official is responsible for proper game administration of intramural contests according to the rules of the sport and intramural policies and procedures. Typical responsibilities include enforcement of appropriate rules and policies, inventory of equipment, evaluation of self and co-officials, verification of participant eligibility, and enforcement of sportsmanship during intramural contests.

**Work Hours/Anticipated Schedule**

Intramural officials typically work between 6-12 hours a week, with the opportunity for more work by picking up additional shifts or another sport. Working for intramural sports is based on your schedule, and we work around your class schedule and other weekly requirements.

Normal hours that you can be scheduled to work are Sunday 3:30-midnight and Monday through Thursday 5:30-midnight.

**Hiring Process**

Intramural sports **does not accept applications** due to the large number of officials we must hire. In order to be considered for this position, interested applicants **MUST** attend one of the following informational sessions. If you are interested in working multiple sports, please attend EACH info session. Please bring your friends!!!

**Spring 2020 Orientations**

Basketball, Outdoor Soccer – Monday, January 13, (7 pm, SRC Room 1132)
Indoor Volleyball, Softball/Cricket – Monday, January 20 (7 pm, SRC Room 1132)
4v4 Flag Football – Monday, January 27 (7 pm, SRC Room 1132)

***For Spring 2020, we are hiring for all six above sports, but we are in most need of Soccer, Basketball, and Volleyball officials. To increase your chances of being hired, it is highly recommended you attend one of these orientations.***

**Contact Information**

For more information, contact 979-862-1884 or email: [im@rec.tamu.edu](mailto:im@rec.tamu.edu).