Graduate Assistant – Intramural Sports

General Statement of Duties
Assist the Intramural Sports Professional Staff in the daily coordination and management of a comprehensive Intramural Sports program for the Department of Recreational Sports.

Typical Responsibilities
- Oversee the administration of assigned intramural sports, including planning, registration, payment processes, scheduling, and evaluating
- Assist the program with recruitment, hiring and onboarding, training, scheduling, supervision, and evaluation student employees
- Support and encourage the concept of student leadership and development
- Develop and lead supervisor trainings and in-services
- Assist with disciplinary meetings/hearings
- Conduct equipment inventory and assist in yearly purchasing
- Assist with marketing and outreach and lead the program’s social media teams
- Assist with risk management efforts and ensure facilities are suitable for play
- Ensure consistent and dynamic programming is provided each semester
- Assist with the daily operation of the Intramural Office including supervision of an office assistant and student coordinators
- Provide outstanding customer service and address needs of student participants in a timely manner
- Serve on departmental, divisional, and university committees
- Participate in other opportunities available through interaction with a comprehensive recreational sports program
- Assist with other duties as assigned

Experience and Abilities
- Bachelor’s Degree & Admission to Texas A&M Graduate School
- Experience working with college students and programs in recreational sports setting
- Experience officiating sports

Training
- Complete training will be provided by the Intramural Sports Staff
- Required to take the Slow Moving Vehicle (SMV) Training - 211256
- Stay up to date on required state trainings

Environmental Conditions
- Weekend and evening hours will be required
- Outdoor exposure
- May be required to lift heavy objects

Pay Scale
In accordance with departmental policy, the Graduate Assistant – Intramural Sports position will start at $13.60 per hour and be eligible for merit increase in 2nd year of Graduate School.

Learning Outcomes:
1) Demonstrate a comprehensive understanding of teamwork and collaboration, in particular in an office and professional setting.
2) Demonstrate advanced supervisory and leadership skills, with a particular high competency in the area of student development.
3) Demonstrate mastery of problem solving skills to effectively manage difficult situations, especially in a fast-paced office setting.
**Wage, Benefits and Stipend Information**

- Rec Sports will pay the in-state tuition, 9 hours for fall and spring semesters and 6 hours for summer semester. (Non-Texas residents in a field of study that directly relates to the assistantship can apply for a waiver from non-Texas to in-state tuition)
- $13.60 per hour and 20 paid hour work weeks (approximately $1,200 monthly), eligible for merit increase in 2nd year
- 9 or 12 month position
- University medical health benefits
- Travel/professional development allowance
- No state income tax

Please make sure to research the qualifications and required deadline for applications. Programs that our Graduate Assistants have studied under and have qualified for the tuition waiver include, but are not limited to: Sport Management, Higher Education Administration, Student Affairs Administration, and Recreation, Park, and Tourism Sciences. Other degree programs will need to be considered individually by the Office of Graduate Studies.

- A couple of the graduate program deadlines include:
  - **Sport Management (Online Only)** - October 1
    - *The in-person version of the Sport Management program only accepts applicants beginning in fall semesters, and therefore will not be an option for this candidate.*
  - **Recreation, Parks, and Tourism Sciences** – Rolling through November
    - *Advertisement on the RPTS website indicates applications were due August 1, but that program continues to accept applications on a rolling basis through at least November.*

This position is for a graduate assistant candidate to begin employment beginning with the Spring 2021 semester. For most graduate programs at Texas A&M University, it is expected that the candidate would be able to successfully complete their Master’s program by Summer 2022. Please note – Rec Sports will be conducting a separate search in the coming months for graduate assistants beginning Fall 2021. Please only apply to this position if you are eligible to begin school and your assistantship for Spring 2021.

**Application Procedure** Please submit cover letter, resume, and three references, plus a copy of your transcript (can be unofficial) and GRE scores. All applications should be sent via email to nheiar@rec.tamu.edu.

**Closing Date:** Applications will be reviewed until position is filled. For best consideration, application materials should be received by 5pm Central on Monday, October 5, 2020. *Priority will be given to individuals who can confirm submission of their graduate school application materials.*

**Start Date:** January 11, 2021 (flexible)

**Contact Information**

Information is available on the Rec Sports website at: https://recsports.tamu.edu/employment under Part-Time Employment or you may contact Nick Heiar, Assistant Director for Intramural Sports, at nheiar@rec.tamu.edu or 979-862-4302.