Part-time Position Title | Aquatic Instructor
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Job Description

General Statement of Duties

Provide safe and effective instruction to participants enrolled in aquatic programs. Oversee the development of the participants in their designated program and work with participants to develop, improve, and refine their swimming ability, safety and/or water rescue skills.

Typical Responsibilities

- Responsible for developing and implementing safe instructional information and skills for the program they instruct.
- Assist participants in the development and improvement of their swimming ability and/or safety skills.
- Ensure the safety of all participants by teaching or coaching them to their ability and comfort level in the water.
- Educate program participants about the importance of water safety and teach them safe water practices.
- Be available before and after class to answer questions from participants.
- Complete all course records in a timely manner.
- Assist in general maintenance and upkeep by putting away equipment at the end of class session.
- Other duties as assigned by the Aquatics Professional Staff.
- Attend paid staff, Departmental, or University employee training meetings as necessary.

Experience and Abilities

- No certification necessary to teach learn-to-swim class
- American Red Cross Water Safety Instructor preferred to teach learn to swim (receives higher wage rate)
- American Red Cross Lifeguard Instructor certification required to teach lifeguard certification courses
- Instructors teaching Learn-to-Swim must teach one adult session, youth session, and private session each semester
- Instructors teaching Lifeguard Certification Courses must teach one Lifeguard Certification, Lifeguard Certification Renewal, CPR/First Aid or Safety Training for Swim Coaches each semester

Training

- Complete all Texas State Employee trainings

Environmental Conditions

- All staff are subject to occasional accident hazards in and around the swimming pool
- Staff may be asked to occasionally perform maintenance dealing with hazardous materials
- Any employee exposed to hazardous materials will be educated as to the proper handling and emergency procedures for each of the items

Pay Scale

In accordance with departmental policy, Aquatic Instructors will be paid a rate of $14/hour to teach learn to swim with no certification and a rate of $17/hour to teach classes if they hold American Red Cross Water Safety Instructor or Lifeguard Instructor certification.

Learning Outcomes

1) Maintain and manage a variety of different tools and resources
2) Demonstrate a mastery of public speaking skills
3) Listen actively and critically
How to Apply

To apply, applicants must submit:

- Please complete the part-time employee job application and please send your application and Water Safety Instructor certification or Lifeguard Instructor certification (if applicable) to CJ Stancheski at cstancheski@rec.tamu.edu
- All applicants must complete an interview prior to being offered a job. Hiring will be contingent upon passing a criminal background check. The application process will remain open until all positions are filled.

Work Hours/Anticipated Schedule

- The Aquatic Instructor position offers a flexible schedule that works around class schedules. Aquatic Instructor's weekly workload may vary from 10 to 29.75 hours. Aquatic Instructors are required to work weekly, weekends, holidays, and breaks. The Aquatic Instructors position requires a minimum of 10 hours of availability throughout the week. Aquatic Instructors will be required to work Adult Learn-to-Swim, Youth Learn-to-Swim, and Private Lessons. Individuals who hold an American Red Cross Lifeguard Instructor Certification can also teach Lifeguard Certification Courses.

- The Fall 2022 Aquatic Program schedule is the following and instructors must be able to work these times:
  
  **Adult Learn-to-Swim**
  Session 1: Sep 5 – Sep 29
  Mon/Wed & Tues/Thurs
  7:30 pm – 8:30 pm
  
  Session 2: Oct 17 – Nov 10
  Mon/Wed & Tues/Thurs
  7:30 pm – 8:30 pm

  **Youth Learn-to-Swim**
  Session 1: Sep 18 – Mar 21, Sunday’s only;
  No class Oct 16
  
  Parent & Child Aquatics & Preschool Aquatics
  Times offered: 1:00 pm - 1:30 pm, 2:30 pm - 3:00 pm

  **Lifeguard Certification Courses**
  Session 1: Sep 23 – Sep 25
  Fri: 5:00 pm – 9:00 pm
  Sat: 9:00 am – 7:00 pm
  Sun: 12:00 pm – 9:00 pm
  
  Session 2: Oct 21 – Oct 23
  Fri: 5:00 pm – 9:00 pm
  Sat: 9:00 am – 7:00 pm
  Sun: 12:00 pm – 9:00 pm

Contact Information

For more information, contact CJ Stancheski, Assistant Director, Aquatic Events & Programs, at cstancheski@rec.tamu.edu