



Part-time Position Title

Outdoor Adventures Route Setter Staff

Job Description

A. General Statement of Duties

Outdoor Adventures Route Setters create and maintain rock climbing routes, wash holds, perform light maintenance including working at height, and provide the Outdoor Adventure Staff with the support needed to successfully run the Indoor Climbing Facility.

B. Typical Responsibilities

- Set weekly routes on both the tower and bouldering wall as instructed by the Route Setting Manager
- Recommend needed routes (of specific grade or style) to fill in gaps in the offerings at the wall.
- Interpersonal skills are essential: thoughtfully accept peer and customer feedback.
- Perform light maintenance and light cleaning on areas around the climbing facility as well as on the wall faces themselves.
- Strip holds off of the tower as designated by the Route Setting Manager.
- Contribute to the cleanliness and organization of the cage including hold, tool, gear, and resource storage as well as tidiness of affected areas including the basement (Batcave) and Outdoor Center.
- Attend and contribute to regular and emergency route-setter staff meetings, trainings, and in-services.
- Complete regular equipment inspection and assist with maintaining associated records as required.

C. Experience and Abilities

- Must be a currently enrolled student.
- Participation in rock climbing and bouldering, and some experience in instructing.
- Diversity in climbing technique: must be able to climb in multiple styles.
- Basic understanding of climbing grades and bouldering ratings.
- Moderate to High personal climbing ability.
- Maintain proper fitness level to regularly climb at a moderate level.
- Utilize appropriate self-belay techniques at height up to 45 feet.
- Utilize written and verbal directions to complete tasks independently.
- Lift and carry heavy and awkward items (up to 50 lbs.)

D. Training

- No certifications are required PRIOR to beginning work.
- Upon hire each staff must complete and maintain the following:
 - o Complete job related training required by Texas A&M University and System as well as the Department of Recreational Sports
 - o Complete required online trainings in SSO
 - o Complete registration with Biosafety and Occupational Health Program (bohp.tamu.edu)
 - o Complete trainings as assigned by the Outdoor Adventures Coordinator and/or Director
 - o Complete route setting training with the Route Setting Manager
 - Route setters are encouraged to obtain USA Climbing Level 1 or 2 certification.

E. Environmental Conditions

The physical environment requires the employee to work inside in areas of loud noise and near hazardous materials and at height. Employees must frequently move between typing, reading, sitting, standing, kneeling, crouching, stooping, grasping, reaching, pulling, pushing, lifting, and carrying. Employees talk frequently and must see and hear to assess and communicate with

participants. Employees are frequently required to use Personal Protective Equipment to prevent exposure to hazardous materials and conditions. Staff will be required to work days, nights and weekends in shifts and other work hours not to exceed an average of 29.75 hours per week (Sunday – Saturday)) total across ALL student work positions on campus.

- Will be subject to working at heights of up to 45 feet
- Will be working with technical rope and anchor systems.
- Will need to work on ladders.
- Will use power tools.
- May be exposed to falling and falling objects
- May be required to lift or transport light to heavy equipment and fixture items
- May be exposed to blood and body fluids while giving First Aid/CPR or while cleaning the climbing wall and holds.
- May be required to work with various cleaning products in the maintenance of the climbing facility, in the rental shop, and at other Outdoor Adventures program areas.
- Any employee exposed to hazardous materials will be educated on the proper handling and emergency procedures for each item.

F. Pay Scale

In accordance with the Department of Recreational Sports Part-Time Worker Pay Scale, Outdoor Adventures Route Setting Staff will be paid a beginning rate of \$8.35/hour (Pay Scale “B”) and will be eligible for merit increases after four months of service, contingent on exemplary performance.

G. Learning Outcomes

These learning outcomes will be measured annually through an employee review, utilizing a rubric that captures multiple dimensions for each of the above outcomes.

- 1) OA Route Setters, Student will demonstrate professionalism by safely learning and demonstrating the use of fall protection and work in suspension systems at the Indoor Climbing Facility and by performing routine maintenance on the surface of the Indoor Climbing Facility.
- 2) OA Route Setters, Student will demonstrate verbal communication skills by regularly providing feedback to one another on routes and their quality.
- 3) OA Route Setters, Student will demonstrate critical thinking skills through planning the layout of routes and in planning the timing and risk management of setting on the Indoor Climbing Facility while it is open or the Rec Center is occupied.

How to Apply

To apply, please submit to the Student Rec Center Receptionists Office room 202 by close of business (5 pm) on Wednesday, March 25, 2020.

ALL APPLICATION MATERIALS MUST BE TYPED. Handwritten and/or incomplete applications WILL NOT be accepted. Please make sure your name is on ALL of your application materials.

Late applications will not be accepted

1. Completed Outdoor Adventure Position Cover Sheet.
2. The completed [part-time employee job application](#)
3. Resume or a summary of your relevant work experience and/or any other experiences (i.e. student organizations, volunteer work, etc.) on a separate page.
4. Essay - Please attach a separate sheet answering the following questions:
 - a. Why do you want to work for Outdoor Adventures as a route setter?
 - b. What qualities do you feel are important for an employee of Outdoor Adventures to possess and how do you believe that you can contribute to the program?
 - c. What do you see as some of the biggest challenges a route setter at any gym faces? What are challenges route setters face here at TAMU?

- d. Please give an example of when you have had your work critiqued by others. How do you usually respond to constructive criticism?
- e. Please elaborate on your gym climbing experience. Please include your peak climbing ability for boulder and/or top-rope in your answer.
- f. Do you think that forerunning is the same as climbing? Why or why not?
- g. Outdoor recreation experiences: Please elaborate on any skills, formal training or experiences you possess that you think are relevant. You may want to include personal trips, outdoor schools, camp experience, programs/workshops you have attended, and any other experience you feel qualifies you to work as route setting staff.
- h. Skill Sets for Route Setters: (choose your skill set)

	Beginner	Intermediate	Expert
Indoor Climbing	Some experience in: <input type="checkbox"/> bouldering <input type="checkbox"/> on top-rope/autobelay	Experience in lead climbing indoors	Several years of climbing experience indoors
Route Setting	Some experience recreational setting (unpaid): <input type="checkbox"/> boulder problems <input type="checkbox"/> top-rope routes	Professional experience in setting: <input type="checkbox"/> top-rope routes <input type="checkbox"/> boulder routes	Several years of competition route-setting experience
Outdoor Bouldering	Little to no experience	“I’ve been to Rogers Park.” Has bouldered outside a handful of times	Several years of outdoor bouldering experience
Outdoor Sport Climbing	Top-roped outside	Lead Climb Outside/ top rope anchors	Several years of outdoor sport climbing experience and anchor-building understanding
Outdoor Trad Climbing	Little to no experience	“I have climbed at E-Rock” Has led a handful of traditional routes	Several years of outdoor trad climbing experience and thorough understanding of traditional anchor building

- i. Please list three people (phone and email) who can attest to your work ethic, (outdoor) leadership ability and skills and who we can easily contact.
5. One or more letter(s) of recommendation, attached or emailed to contact below.

All applicants will be notified whether or not they have been selected for an interview by **close of business on March 27, 2020** via email.

Contact Information

For more information, contact Abbey Arends, Coordinator – Outdoor Adventures, Department of Recreational Sports at aarends@rec.tamu.edu or 979-845-3093.

This application is for Spring 2020, mostly training, beginning full employment in Summer and Fall 2020

Application due to office 202 Student Rec Center by 5 pm on Wednesday Mar. 25th

Rec Sports Outdoor Adventures Position Cover Sheet Checklist

Name: _____

Put the following items in order as listed. Use the checklist below to ensure you have all required materials. Please staple all materials together in the order listed below:

- Cover Sheet (this page)
- Part-Time Employee Job Application
- Resume
- Essay Questions
- Letter(s) of Recommendation

If hired, would you be available to work during these time periods?

Spring 2020	(circle)	Yes	No
Summer 2020	(circle)	Yes	No
Fall 2020	(circle)	Yes	No

Approximately how many hours per week do you wish to work? _____

***Note: if you are missing any of the required documents, you will not be considered for an interview. You will be contacted by e-mail regarding interview information, so please be sure to check your email regularly after submitting this application.**