



Student Position Title: Indoor Climbing Facility Route Setter

Job Description:

The Outdoor Adventures program is looking for Texas A&M students with a passion for climbing, the outdoors and adventure, an eagerness to teach others, and a desire to develop their own leadership potential through a dynamic Outdoor Recreation program.

This position focuses heavily on risk management and critical thinking.

Route Setting staff provide routes for climbers to enjoy at the Bouldering Wall and Indoor Climbing Facility, maintain current routes on the wall, and respond to feedback from the Route Setting Supervisor and Professional Staff.

Typical duties: Staff are responsible for conducting all phases of the outdoor activities including such duties as:

- Set routes on both the tower and bouldering wall as instructed by the Route Setting Manager.
- Provide customer service by listening to customer's feedback.
- Perform light maintenance and light cleaning on areas around the climbing facility as well as on the wall faces themselves. In addition, clean, wash, and put away climbing holds regularly.
- Strip holds off of the tower as designated by the Route Setting Manager.
- Contribute to the cleanliness and organization of the cage including holds, tools, gear, and storage as well as tidiness of affected areas including the ICF Facility Front Desk and Outdoor Center.
- Attend and contribute to regular and emergency staff meeting, trainings, and in-services.
- Aspire for improvement in creativity and efficiency for route setting.

Certifications Required:

No certifications are required PRIOR to beginning work. Upon hire each staff is encouraged to complete and maintain CPR/AED certification.

Additionally, route-setting staff are encouraged to complete the following preferred trainings:

- PCIA Climbing Wall Instructor (with Lead Climbing endorsement)
- USA Climbing Level 1 or 2 Routesetting certifications

Please attach copies of certifications to your application.

Work Hours/Anticipated Schedule:

Trainings and Staff Meetings are scheduled periodically: all staff are expected to attend. Weekly, staff will complete scheduled route maintenance, setting, and record keeping.

Additional Information:

Please attach to your application your answers to the following questions on PDF sheets that include your name and use 12 pt. font.

1. Why do you want to work for Outdoor Adventures as a route setter?
2. What qualities do you feel are important for an employee of Outdoor Adventures to possess? How do you believe that you can contribute to the program?
3. What do you see as some of the biggest challenges a route setter at any gym faces? What are challenges route setters face here at TAMU?
4. Please give an example of when you have had your work critiqued by others. How do you usually respond to constructive criticism?
5. Please elaborate on your gym climbing experience. Please include your peak climbing ability for boulder and/or top-rope in your answer.
6. Do you think that forerunning is the same as climbing? Why or why not?
7. **Outdoor recreation experiences:** Please elaborate on any skills, formal training or experiences you possess that you think are relevant. You may want to include personal trips, outdoor schools, camp experience, programs/workshops you have attended, and any other experience you feel qualifies you to work as route setting staff.
8. **Skill Sets for Route Setters:** (choose your skill set)

	Beginner	Intermediate	Expert
Indoor Climbing	Some experience in: <input type="checkbox"/> bouldering <input type="checkbox"/> on top-rope/autobelay	Experience in lead climbing indoors	Several years of climbing experience indoors
Route Setting	Some experience recreational setting (unpaid): <input type="checkbox"/> boulder problems <input type="checkbox"/> top-rope routes	Professional experience in setting: <input type="checkbox"/> top-rope routes <input type="checkbox"/> boulder routes	Several years of competition route-setting experience
Outdoor Bouldering	Little to no experience	“I’ve been to Rogers Park.” Has bouldered outside a handful of times	Several years of outdoor bouldering experience
Outdoor Sport Climbing	Top-roped outside	Lead Climb Outside/ top rope anchors	Several years of outdoor sport climbing experience and anchor-building understanding
Outdoor Trad Climbing	Little to no experience	“I have climbed at E-Rock” Has led a handful of traditional routes	Several years of outdoor trad climbing experience and thorough understanding of traditional anchor building

9. Please list three people (phone and email) who can attest to your work ethic, (outdoor) leadership ability and skills and who we can easily contact.

**One or more letters of recommendation required
for application to be complete.**



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Contact Information:

To Apply:

If you are already employed by the University:

You will apply for these positions via Workday. Here are the steps:

1. Log onto SSO
2. Click Workday (where you log your pay)
3. Click on “Career” worklet or search “career” in the search bar
4. Click the top button “Find Jobs – Internal”
5. Filter by “College Station” and “Part Time”
6. Click on whichever position you need:
Program Aide – Outdoor Adventures Route Setter
7. Click on “Apply” and follow steps to complete application
 - a. Attach all supporting documents to your application (You must do this before you hit *submit*)
 - b. These include: Questions 1-9 from above, a list of 3 people to contact as reference (including name, number, email and relationship), a letter of recommendation
 - c. Optional: Attach any supporting documents (certifications, training, etc.)
8. Applicants who move to the next round will complete a practical skills assessment.
9. Offers of employment will be offered after compiling results of the skills assessment.

If you are NOT already employed at Rec Sports:

10. Log onto this website <https://jobs.tamu.edu/>
11. Click on “External Applicant” and “College Station/Qatar” (SUPER important!)
12. Search for (job title): Program Aide – Outdoor Adventures Route Setter
13. Click the posting and then the “apply” button

Program Aide - Outdoor Adventures Route Setter

📍 College Station TAMU

Apply

Apply with LinkedIn

14. Then you will have to create an account to apply
 - a. It is VITAL that you record your account details as this will be the portal through which you complete all your onboarding paperwork if hired!
15. Follow steps to complete application
 - a. Attach all supporting documents to your application (You must do this before you hit *submit*)
 - b. These include: Questions 1-9 from above, a list of 3 people to contact as reference (including name, number, email and relationship), a letter of recommendation
 - c. Optional: Attach any other supporting documents (certifications, training, etc.)
16. Applicants who move to the next round will complete a practical skills assessment.
17. Offers of employment will be offered after compiling results of the skills assessment.

Please submit any questions or additional documents that you are unable to attach, to oa-hiring@rec.tamu.edu or to an Outdoor Adventures Staff at any of our locations.

For more information about this job, please contact

Name: Sarah Schneider

Title: Outdoor Adventures Coordinator

Phone: 979-845-3093

Email: sschneider@rec.tamu.edu