Student Position Title: Indoor Climbing Facility Route Setter

Job Description:

The Outdoor Adventures program is looking for Texas A&M students with a passion for climbing, the outdoors and adventure, an eagerness to teach others, and a desire to develop their own leadership potential through a dynamic Outdoor Recreation program. This position focuses heavily on risk management and critical thinking.

Route Setting staff provide routes for climbers to enjoy at the Bouldering Wall and Indoor Climbing Facility, maintain current routes on the wall, and respond to feedback from the Route Setting Supervisor and Professional Staff.

Typical duties: Staff are responsible for conducting all phases of the outdoor activities including such duties as:

- Planning, communicating and meeting with fellow Route Setting staff
- Acquiring and maintaining required certifications
- Setting a minimum of one approved route per week
- Maintaining all current routes they set
- Organizing and packing equipment required for route setting
- Unpacking and reorganizing equipment

Certifications Required:

No certifications are required PRIOR to beginning work. Upon hire each staff must complete and maintain CPR/AED certification.

Additionally, route-setting staff are encouraged to complete the following preferred trainings:

- PCIA Climbing Wall Instructor (with Lead Climbing endorsement)
- USA Climbing Level 1 or 2 Routesetting certifications

Please attach copies of certifications to your application.

Work Hours/Anticipated Schedule:

Trainings and Staff Meetings are scheduled periodically: all staff are expected to attend. Weekly, staff will complete scheduled route maintenance, setting, and record keeping.
Additional Information:

Please attach to your application your answers to the following questions on separate sheets of paper that include your name and use 12 pt. font.

1. Why do you want to work for Outdoor Adventures as a route setter?
2. What qualities do you feel are important for an employee of Outdoor Adventures to possess? How do you believe that you can contribute to the program?
3. What do you see as some of the biggest challenges a route setter at any gym faces? What are challenges route setters face here at TAMU?
4. Please give an example of when you have had your work critiqued by others. How do you usually respond to constructive criticism?
5. Please elaborate on your gym climbing experience. Please include your peak climbing ability for boulder and/or top-rope in your answer.
6. Do you think that forerunning is the same as climbing? Why or why not?
7. Outdoor recreation experiences: Please elaborate on any skills, formal training or experiences you possess that you think are relevant. You may want to include personal trips, outdoor schools, camp experience, programs/workshops you have attended, and any other experience you feel qualifies you to work as route setting staff.

8. Skill Sets for Route Setters: (choose your skill set)

<table>
<thead>
<tr>
<th>Beginner</th>
<th>Intermediate</th>
<th>Expert</th>
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</thead>
<tbody>
<tr>
<td><strong>Indoor Climbing</strong></td>
<td></td>
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<tr>
<td>Some experience in:</td>
<td>Experience in lead climbing indoors</td>
<td>Several years of climbing experience indoors</td>
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<tr>
<td>□bouldering</td>
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<td>□on top-rope/autobelay</td>
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<tr>
<td><strong>Route Setting</strong></td>
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<tr>
<td>Some experience in a recreational setting (unpaid):</td>
<td>Professional experience in setting:</td>
<td>Several years of competition route-setting experience</td>
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<tr>
<td>□boulder problems</td>
<td>□top-rope routes</td>
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<tr>
<td>□top-rope routes</td>
<td>□boulder routes</td>
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<tr>
<td><strong>Outdoor Bouldering</strong></td>
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<tr>
<td>Little to no experience</td>
<td>“I've been to Rogers Park.” Has bouldered outside a handful of times</td>
<td>Several years of outdoor bouldering experience</td>
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<tr>
<td><strong>Outdoor Sport Climbing</strong></td>
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<tr>
<td>Top-roped outside</td>
<td>Lead Climb Outside/top rope anchors</td>
<td>Several years of outdoor sport climbing experience and anchor-building understanding</td>
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<tr>
<td><strong>Outdoor Trad Climbing</strong></td>
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<tr>
<td>Little to no experience</td>
<td>“I have climbed at E-Rock” Has led a handful of traditional routes</td>
<td>Several years of outdoor trad climbing experience and thorough understanding of traditional anchor building</td>
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</table>

9. Please list three people (phone and email) who can attest to your work ethic, (outdoor) leadership ability and skills and who we can easily contact.

**One or more letters of recommendation required for application to be complete.**
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**Contact Information:**

Please submit all documents to [oa-hiring@rec.tamu.edu](mailto:oa-hiring@rec.tamu.edu) or deliver your printed packet to an Outdoor Adventures Staff at any of our locations.

- Rec Sports Part-time employee application
- Questions 1-9 from above
- A list of 3 people to contact as references

For more information about this job, please contact

- **Name:** Sarah Schneider
- **Title:** Outdoor Adventures Coordinator
- **Phone:** 979-845-3093
- **FAX:** 979-862-1998
- **Email:** sschneider@rec.tamu.edu